



THE

**MANSFIELD**

WAY



2022 & BEYOND  
STRAT PLAN





## PRIORITIES



**AIRMEN**

**1**

**COMPLIANCE**

**2**

**TRANSFORMATION**

**3**

### OHIO NATIONAL GUARD STRATEGIC THEMES

PROTECTING THE HOMELAND

FIGHTING AMERICA'S WARS

BUILDING STRATEGIC PARTNERSHIPS

### THE ADJUTANT GENERALS PRIORITIES

READINESS

LEADERSHIP DEVELOPMENT

INNOVATION

**OHIO  
NATIONAL GUARD**



**Col. Darren E. Hamilton**  
**179th AW Commander**

Buckeye Airlifters,  
I am extremely honored and proud to serve alongside you as your 17th 179th Airlift Wing Commander. I am humbled to be in the position that I am today and it has allowed me to continue to be a part of something greater. I am proud to introduce the Wing's Strategic Plan – "2022 & Beyond." Strategically, this plan aligns with and supports the Ohio National Guard strategic themes and priorities set forth by The Adjutant General. It strengthens our Operations, Maintenance, Mission Support, and Medical Groups individual strategic plans and is in concert with our eleven unique Squadrons.

We intended to make this plan simple in nature, actionable, and obtainable. Our Vision is "Advancing a Legacy of Lethality, Readiness, and Professionalism." Our Mission is: "We exist to deliver Tactical Airlift and lend Support to our Combatant Commanders and Domestic Authorities and stand ready to support the National Defense Strategy in support of new missions." This plan should allow for a clear understanding of the strategic direction at all levels within the organization resulting in tactical execution of specific Lines of Effort. Specifically, this plan defines our Priorities and has a determined focus on "Airmen". We must always ask ourselves, do our decisions and actions support our Airmen? We will continually strive for increased airlift capability and safety for our mission sets through "Compliance." The Wing will continue to explore and adapt to emerging mission sets, allowing a posture that will benefit the Ohio Air National Guard. Our "Transformation" is crucial to our Airmen's readiness and success both "Today and Tomorrow." As always, we must remain grounded with our Core Competencies of Executing the Mission, Leading Airmen, Managing Resources, and Improving the Unit. We approach the mission and our Core Competencies with a special culture (The Mansfield Way...) steeped in our Air Force Values of Integrity, Service, and Excellence. Thank you for your dedication to your specific profession, the 179th Airlift Wing's mission, and finally your service to this great state and nation – The Mansfield Way...



## MISSION



### MISSION

We exist to deliver **Tactical Airlift** and lend **Support** to Combatant Commanders and Domestic Authorities.

Stand ready to support the National Defense Strategy in support of new missions

## VISION

### VISION

**Buckeye Airlifters**

Advancing a legacy of lethality, readiness and professionalism

**The Mansfield Way**



## VALUES

**Integrity, Service, Excellence**

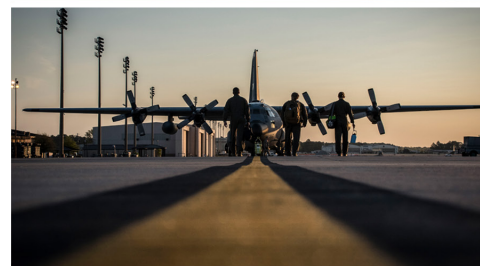
### VALUES

## MOTTO



### MOTTO

Today and Tomorrow...  
**Buckeye Airlifters**







# CORE COMPETENCIES

**EXECUTE** the mission  
**LEAD** people  
**MANAGE** resources  
**IMPROVE** the unit

## EXECUTE THE MISSION

We get the job done



Airman  
Family  
Employer



**LEAD  
PEOPLE**

## MANAGE RESOURCES

Use resources  
responsibly and effectively



## IMPROVE THE UNIT

Data Based Decisions  
&  
Continuous Process  
Improvement



## WING PRIORITIES



### AIRMEN

*Community Action Team  
Initiatives  
Human Relations*



## COMPLIANCE

*Emphasis on Safety  
and Quality Assurance*

*Unit Self Assessment Program*

*Commanders Inspection  
Management Board*



*Hangar Renovation/Fire Department Construction  
Plan for training without infrastructure  
Flexible/Ready infrastructure plan in support of evolving  
National Defense Strategy*



## TRANSFORMATION

## LINES OF EFFORT

Taking care of people. Resiliency and Readiness.

"We fly airplanes, until we don't." Finish #HercStrong

Transforming for emerging missions in support of  
National Defense Strategy

## LINE OF EFFORT 1



## TAKING CARE OF PEOPLE

*Community Action Team Focus  
Safety Down Days*



## SPEAK UP



## RESILIENCY

**Ready Resources:**  
Director of Psychological Health  
Sexual Assault Response Coordinator (SARC)  
Chaplains and Equal Opportunity Office

**Wingman Focus:**  
Squadron led Resiliency Tactical Pauses  
Culture focus of knowing your Wingman  
Mid-Day Mediations, Chill-Room, more

**Family Involvement:**  
Family Day, Holiday parties, Key-Volunteer Program

## READINESS

*Individual Medical Record Focus  
Contested Degraded Operations Training  
Air Force Specialty Code Training*





